SOLUTION 04 / OVERVIEW

Screening Vetting and Verification

Make people-related decisions with verified information and a clear view of unresolved questions.

A CV, reference or declaration should support a decision with information that can be checked. Cybareti helps organisations verify relevant facts before appointment, access or deployment, using a scope matched to the role, its responsibilities and the decision being made.

Who this is for

HR and recruitment teams, business owners, boards making senior appointments, contractor managers and organisations responsible for sensitive roles or access.

When this service helps

Check the essentials. Verify identity, qualifications, professional standing, employment history or references where relevant and within the agreed checking scope.

Assess a sensitive appointment. Examine role-related information and declared interests where authority, access, influence or responsibility warrants closer review.

Manage a group of checks. Use a consistent, role-appropriate check schedule and status reporting for recruitment, contractor onboarding or programme deployment.

Resolve an inconsistency. Clarify discrepancies or incomplete information before they are treated as the basis for an adverse decision.

How we approach the work

We define what needs to be verified and why it matters to the role. The process includes appropriate authorisation and candidate arrangements, source checking and fair clarification of material discrepancies. Incomplete information is reported as incomplete, with its implications explained.

A clearer record of what is confirmed, what needs clarification and what remains outstanding.

What you receive

A scope shaped around your needs

Role-based check schedule. An agreed list of checks aligned to the appointment or access decision, with the information and authorisations needed to proceed.

Individual verification report. Results of the commissioned checks, relevant source context and a clear distinction between confirmed information, discrepancies and outstanding items.

Clarification record. Material questions raised, available responses and any remaining limitations that should be considered before a decision.

Cohort status or management summary. An overview of progress and unresolved issues where multiple people are being screened, with reporting access agreed in advance.

Criminal record, credit and other specialist checks are considered where appropriate, available and authorised, including through suitable providers. Screening informs a decision; the appointing organisation retains responsibility for that decision.

How to engage

01 Describe the role. Share the responsibilities, access involved, number of people, relevant jurisdictions and required completion date.

02 Agree appropriate checks. Confirm the purpose, check schedule, candidate information, authorisations, reporting recipients and practical dependencies.

03 Review the results. Consider confirmed facts and unresolved questions, seek clarification where needed and record the organisation's decision.

Start a conversation

Tell us who you need to screen, the roles involved and your deadline. We will help define a proportionate verification scope before records are collected.

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Final scope, deliverables, timing and fees are agreed before work begins.